



**EQUAL OPPORTUNITIES MONITORING FORM**

Aurora Orchestra is committed to a policy of equal opportunity in employment. We welcome all applications regardless of gender, ethnic origin, age, disability, religion or sexual orientation. We ask everyone applying for a position with us to answer the following questions, to help us monitor the range of applicants and provide statistical information to help us evaluate whether we are meeting the aims of this policy.

All information provided will be kept confidential and will only ever be processed or analysed on an anonymised basis. The information you provide will be stored separately to your application and will not be used as part of the selection process.

**Completion of this form and individual questions is not mandatory;** if you prefer not to complete the form or any of the questions this will not prejudice your application.

Please return the form with your application to [applications@auroraorchestra.com](mailto:applications@auroraorchestra.com). Thank you.

<b>Name:</b>	
<b>Position Applied For:</b>	
<b>Date of Application:</b>	

**Gender**    Male            Female            Intersex            Non-binary            Prefer not to say

If you prefer to use your own term, please specify:.....

**Are you married or in a civil partnership?**            Yes            No            Prefer not to say

**Age**.....            Prefer not to say

**What is your sexual orientation?** \_\_\_\_\_

Heterosexual            Gay woman/lesbian            Gay man            Bisexual  
Prefer not to say

If you prefer to use your own term, please write here: .....

**What is your religion or belief?**

No religion/belief            Buddhist            Christian            Hindu            Jewish  
Muslim            Sikh            Prefer not to say

Other religion or belief, please write here: .....

**Do you consider yourself to have a disability or health condition?**

Yes            No            Prefer not to say

**How would you define your ethnicity?**

*Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive that you belong.*

**White**

English          Welsh    Scottish    Northern Irish          Irish    British  
Gypsy or Irish Traveller          Prefer not to say

Any other white background, please write here: .....

**Mixed/multiple ethnic groups**

White and Black Caribbean          White and Black African          White and Asian  
Prefer not to say

Any other mixed background, please write here: .....

**Asian/Asian British**

Indian          Pakistani          Bangladeshi          Chinese          Prefer not to say

Any other Asian background, please write here: .....

**Black/African/Caribbean/Black British**

African          Caribbean          Prefer not to say

Any other Black/African/Caribbean background, please write here: .....

**Other ethnic group**

Arab          Prefer not to say

Any other ethnic group, please write here: .....

**What is your current working pattern?**

Full-time          Part-time          Prefer not to say

**What is your flexible working arrangement?**

None  
Flexi-time          Staggered hours          Term-time hours          Annualised hours  
Job-share          Flexible shifts          Compressed hours          Homeworking  
Prefer not to say  
Other, please write here: .....

**Do you have caring responsibilities? Please tick all that apply**

None  
Primary carer of a child/children (under 18)  
Primary carer of disabled child/children  
Primary carer of disabled adult (18 and over)  
Primary carer of older person  
Secondary carer (another person carries out the main caring role)  
Prefer not to say